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Leave for COVID-19 Boosters

Current <u>guidance from the Centers for Disease Control</u> recommends a COVID-19 vaccine booster shot for some individuals who were previously vaccinated. Employees requesting leave for vaccine booster shots are eligible for COVID-19 vaccine leave described in the Governor's Executive Order below.

Under the terms of Executive Order <u>09.20.21.02</u>, non-temporary state employees may request up to eight (8) hours of administrative leave "for the purpose of receiving a COVID-19 vaccine" and up to sixteen (16) hours for recovery from "negative side effects from said vaccine." Such paid absence will not count against an employee's accrued leave balance. Note that the eight (8) hours for receiving the vaccine and sixteen (16) hours for recovery from negative side effects are the total number or hours permitted between the first and (if applicable) second doses of the vaccine as well as any booster shots.

Administrative leave for the purpose of COVID-19 vaccination is available until the State of Emergency for Continued COVID-19 Recovery, originally declared in Executive Order <u>06.30.21.01</u> and renewed in Executive Order <u>09.20.21.01</u>, is terminated or ceases to be renewed by the Governor. Leave is currently available through **October 28, 2021**.

If you have any questions about the information in this advisory, contact HRA Policy at <u>policy@doas.ga.gov</u>.

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